Policy Statement	S. Jackson Priebel moved and seconded by A. Morgan to adopt the
Abandonment	following revised policy.

## **TENNESSEE BOARD OF NURSING**

## POSITION STATEMENT

#### **MARCH 1999**

# **REAFFIRMED DECEMBER 2001**

## REVISED DECEMBER 2002

## ABANDONMENT OF PATIENTS

Inquires have been received by the Tennessee Board of Nursing (TBN) regarding which actions by a nurse constitute patient abandonment. According to the Rules and Regulations of the Tennessee Board of Nursing patient abandonment is unprofessional conduct and thus may lead to discipline against a Nurse's license.

Patient abandonment is a term which is often used by health care regulatory agencies, employers of health care personnel, the nursing profession and the consumer. The Board believes that the term "patient abandonment" must be defined, and differentiated from "employment abandonment".

For patient abandonment to occur, the nurse must:

- a) Have first <u>accepted</u> the patient assignment, thus establishing a nurse-patient relationship, and then
- b) <u>Severed</u> that nurse-patient relationship without giving reasonable notice to the appropriate person (e.g., supervisor, patient) so that arrangements can be made for continuation of nursing care by others.

A nurse-patient relationship begins when responsibility for nursing care of a patient is accepted by the nurse.

Recruiting and maintaining appropriated licensed staff is the responsibility of the facility. If at the close of a shift, the facility does not have the appropriately licensed staff to ensure the continuity of nursing care, then the employer shall make all reasonable attempts to obtain such staff. Failure of a nurse to work beyond her/his scheduled work shift will not constitute patient abandonment as defined by the Board. Also refusal to accept an assignment or a nurse-patient relationship and failure to notify the employing agency that the nurse will not appear to work an assigned shift is not considered patient abandonment by the TBN.

Failure of a licensed nurse to comply with a facility policy involving mandatory overtime, refusal to accept an assignment or a nurse patient relationship and failure to notify the employing agency the nurse

will not appear to work is an employer-employee issue.

The Board believes that failure of the licensee to provide the employer with sufficient notice of intent to end the employment relationship does not constitute patient abandonment. However, the Board does encourage licensees to end their employment relationships in a professional manner.

The licensed nurse who follows the above policy statement will not be considered to have abandoned the patient for purposes of board disciplinary action. Again, it should be noted that the board has no jurisdiction over employment and contract issues.

Adapted from the California Board of Registered Nurses and Connecticut Board of Nursing.

5- yes Carried